

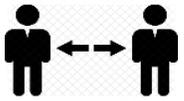
# What happens if my business has a positive COVID-19?

“Non-Healthcare Settings”

08-14-2020

Door County Public Health is your local resource for questions regarding COVID-19. Please utilize this document that we have created, but if you have any other questions, please don't hesitate to call us at 920-746-2234.

## HOW CAN I KEEP EVERYONE SAFE AT MY BUSINESS?



Maintaining physical distancing is recommended as the best way to prevent getting COVID-19. Public health recommends altering daily business to maintain distancing (at least 6ft apart).



Wearing face coverings and practicing good hand hygiene are also highly encouraged. Face coverings don't stop 100% of the virus from spreading person-to-person, but studies show that they do decrease transmission and are a great tool in minimizing the spread of COVID-19.

\*Both wearing a mask and physical distancing is important to reduce the spread of COVID-19



Routine cleaning of frequently touched surfaces is always recommended. A thorough cleaning may be indicated after a positive case is identified.



It is important that employees stay home and do not work while they are experiencing any COVID like symptoms, even mild symptoms. Please have a sick leave policy that allows this.



It is recommended that businesses follow all [WEDC reopening guidelines](#) and other sites below:

- WI Department of Health Services (DHS): <https://www.dhs.wisconsin.gov/covid-19/employers.htm>
- Centers for Disease Control and Prevention (CDC): <https://www.cdc.gov/coronavirus/2019-ncov/community/guidance-business-response.html>

## WHAT HAPPENS IF ....



### What should I do if an employee experiences COVID-19 like symptoms at work?

- Anyone with symptoms needs to go home, isolate, and contact their healthcare provider or Door County Medical Center Screening Hotline at 920-746-3700 for testing.
- After testing, stay home (isolate) until results are known.
- *Isolation* separates sick people with a contagious disease from people who are not sick.



### If your employee tests positive:

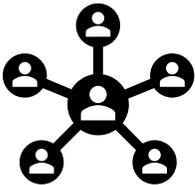
Those who test positive for COVID-19 must isolate at home until fever (100.4° F or greater) is resolved without the use of fever-reducing medication and other symptoms have improved for at least 24 hours and a full 10 days have passed since their symptoms first began. Individuals who test positive can see WI DHS document on “Next Steps: After you are diagnosed with COVID-19”:

<https://www.dhs.wisconsin.gov/library/p-02627.htm>



**Public Health is required to follow up with anyone who tests positive for COVID-19** and will identify those who were a close contact during their infectious period. You are a close contact if **any** of the following situations happened while you spent time with the person with COVID-19 during their infectious period, even if they didn't have symptoms:

- Had direct physical contact with the person (for example, a hug, kiss, handshake, etc.).
- Were within 6 feet of the person for a total of more than 15 minutes in a single day regardless if either person was wearing a face covering or mask.
- Had contact with the person's respiratory secretions (for example, coughed or sneezed on; contact with a dirty tissue; shared a drinking glass, food, towels, or other personal items).
- Live with the person or stayed overnight for at least one night in a household with the person.



**Public health will notify close contacts** of their exposure and advise them to quarantine. Close contacts need to quarantine (at home) and watch for symptoms for 14 days from their last contact with positive case. *Quarantine* separates and restricts the movement of people who were exposed to a contagious disease to see if they become sick. Close contacts can see WI DHS document on “Next Steps: Close contacts of someone with COVID-19”: <https://www.dhs.wisconsin.gov/publications/p02598a.pdf>

Public health will contact your business when there is a risk that anyone, employees or others, could have been exposed.

Door County Public Health would like to answer your questions, and we prefer to address your concerns at the earliest onset. We want to partner with you to keep your business safe.



### Will my business need to close when there is a positive case?

- Diagnosis of an employee does not mean that a business will need to automatically close.
  - A thorough cleaning of the area where the positive case was working during their infectious period is recommended.
- Other employees may need to quarantine for 2 weeks, and this could affect whether your business is able to stay open.



**Public health monitors positive cases as well as close contacts** throughout their respective isolation and quarantine periods. Public Health will determine the time period necessary for each individual.

## TESTING

As with other medical tests, health care providers notify individuals of their COVID-19 test results. Health care providers are required to report all positive COVID-19 results to Public Health.

### Should all of my employees get tested?

- Anyone with COVID-19 symptoms\* needs to stay home and should get tested. Individuals who are tested can see WI DHS document “Next Steps: while you wait for COVID-19 test results: <https://www.dhs.wisconsin.gov/publications/p02599.pdf>
- Close contacts must quarantine for a full 14 days, *even if they test negative* during that time. The incubation period for COVID-19 is up to 14 days. This means that even if they have a negative test in the beginning of the 14 days, they could still develop symptoms and/or be able to test positive later on.
- Public Health advises anyone to get tested at the onset of symptoms, and those identified as close contacts may get tested near the end of their 14-day quarantine even if they do not have symptoms.
- If there are several cases at a business, Public Health will advise widespread testing of employees.
- Current limitations/shortage of tests does not always allow for an entire business of asymptomatic people to get tested. Door County Medical Center has been very helpful in providing testing for those that Public Health is concerned about in business situations. In general, they are not able to provide testing for those without symptoms.

\*Symptoms of COVID-19 may include: cough (new onset or worsening of chronic cough), shortness of breath, fever, chills, sore throat, runny nose, muscle pain, headache, loss of taste or smell, fatigue, or gastrointestinal symptoms such as nausea, vomiting, diarrhea, or abdominal pain.

## RESOURCES

Cleaning: <https://www.dhs.wisconsin.gov/publications/p02618.pdf>

WI Department of Health Services: <https://www.dhs.wisconsin.gov/covid-19/employers.htm>

WI Economic Development Corporation (WEDC): <https://wedc.org/wp-content/uploads/2020/07/COVID-19-GENERAL-Guidelines-ENGLISH-7.16.20.pdf>